

## NILMA COUNCIL MEETING MINUTES DECEMBER 12, 2013

MEMBERS PRESENT : Harold Band, Charles Blauer, Howard Cohen, Raya Dreben, Len Green, Peter Halfon, Arnie Heiger, Hal Learner, Betty Rosencranz, Gerry Sands, Marilyn Stone and Sue Waxman

GUESTS PRESENT: Stephen Colwell, John Averell, Helene Oppenheimer, Nancy Kummer, Sylvia Chaplain, Sal Filetti, and Victor Furtado

The meeting is called to order at 2:00 PM by President Stone who offered congratulations to the Appreciation Committee for their recent collection drive, culminating in the distribution of 227 employee checks today.

Marilyn asks that the minutes of the November meeting be accepted as distributed, and the minutes are accepted.

Marilyn then ask that the motion enacted at the November meeting , which reads as follows ( I move that any proposed change in NBOC policy by management, that directly affects the living standard of residents of independent living, be brought to a committee consisting of the President, and Vice President of the NILMA Board, and the Executive Director who will determine by majority vote, if the approved change needs to be presented to the NILMA Board for approval before implementation) be rescinded, as the motion is in conflict with our By-Laws.

She goes on to request that Arnie read a new motion: “Prior to any proposed change by management, not related to personnel matters, that significantly affects the living standard of residents of independent living, the Executive Director shall inform NILMA of such change” (a copy of which is attached). Arnie proceeds to do so, but immediately objects to the proposed changes. Raya points out that the Council can voice their opinion with regard to changes of personnel, but cannot prevent management from processing personnel changes. Steve states that he brings such matters to the Trust and Transparency Committee in order to get their feedback about proposed changes.

There ensues a prolonged discussion with regards to the pros and cons of the new motion before Len calls for a vote to retract the original motion. The motion is retracted by a vote of 8-1. Once again, Arnie reads the new motion which is approved by a vote of 7-3.

### COMMITTEE REPORTS

#### APPRECIATION COMMITTEE

John Averell reports on behalf of the Appreciation Committee (a copy of which is attached). Among the salient points, John points out that the fall drive was

the most successful for that period since the inception of the committee. In addition, only five I/L residents failed to contribute. Further, collections from A/L and Memory Support reached new levels.

#### FOOD COMMITTEE

Helene Oppenheimer reported for the Food Committee (a copy of which is attached).

#### TRUST AND TRANSPARENCY COMMITTEE

Nancy Kummer reported for the Trust and Transparency Committee (a copy of which is attached).

#### TRANSPORTATION COMMITTEE

Sylvia Chaplain reported for the Transportation Committee (a copy of which is attached). Steve noted that he would be amenable to expanding the times, and shopping routes which are in place.

#### WALKERS

Sal Filetti presents the findings of the Food and Beverage Department in partnership with the Engineering Department. He recognizes that, at present, CENTRO servers are short staffed. However, the addition of a new recruiter at Human Resources, who is dedicated to recruiting for Food and Beverage, should get us to the 22 servers needed at CENTRO by February 1, 2014. With addition of these servers, he is confident we can provide the bodies necessary to remove and retrieve walkers for residents as needed. The engineering department has measured the available space behind the cloak room, and states that it is sufficient to store fifty walkers, if needed. At the present time, he has closed the staffing gap from minus 8 to minus 4. There are currently servers in training.

Harold Band disputed Sal's figures with regard to the number of walkers able to be stored.

#### BUS

Victor reports that he has reached out to North Hill, Fox Hill Village and Brooksby Village in regard to their transportation vehicles. North Hill did have a \$350,000.00 coach which they sold after two years of use, because of frequent breakdowns, and accumulated, expensive problems, such as rust. Fox Hill has a twenty one passengers Terra Turtle Top, mounted on a truck frame, which has NO hydraulic wheelchair lift. This was purposely left out because of the noise it adds to the ride. However, they report loss of ridership as a result of no lift.

They currently use A & E Transportation for longer rides. However, because of passenger complaints, with regard to the A & E drivers, they send one of their own drivers to accompany the trip. Victor will continue his pursuit of information in order for the committee to come to a conclusion on a new purchase or lease.

At this point Hal Learner applauds Victor for his role in the placement of retro-reflective markers, on the wooden posts, on the outgoing side of Great Meadows Road. The markers will greatly assist night drivers.

#### NEW BUSINESS

Gerry reports that he, and others, have been receiving collection calls from Direct TV. Steve states these calls should be ignored, and should be reported to Ashley Vasques at 4-9083.

#### ADJOURMENT

The meeting is adjourned at 3:40 PM.

RESPECTFULLY SUBMITTED,

CHARLES L. BLAUER

RECORDING SECRETARY